

Old Maldonians Badminton Club

CHILD PROTECTION POLICY

1. Introduction

All Young People at Old Maldonians Badminton Club regardless of age, gender, race, religion, sexual orientation, ability or disability have the right;

1. To be protected
2. Enjoy their badminton in a safe environment

Adults working with Old Maldonians Badminton Club with Young People will;

1. Adhere to the standards set out in this document
2. Provide a safe and positive and fun badminton experience for Young People
3. Will be educated in the best practice when working with young people
4. Will be familiar with this document and have access to the Badminton England best practice documents via the Club Welfare Officer.

The Management Committee for Old Maldonians Badminton Club;

1. Fully endorse the contents of this document.
2. Ensure any allegations or suspicions relating to Young People will be dealt with swiftly and appropriately.

2. Good Practice

- Ensure that badminton is fun, enjoyable and fair play is promoted
- Treat all young people equally with respect and dignity
- The welfare of the Young Person comes before winning
- Do not use bad language, smoke or drink while in charge of young people
- Work in an open environment both physically and emotionally eg encourage participation
- Give enthusiastic and constructive feedback
- Ensure proper records are kept and are at hand if required (including accident and injury)
- Ensure physical contact should be appropriate and with the Young Persons permission
- Always follow-up allegations made by a young person in accordance with the guidelines in the as provided by Badminton England
- Keep your technical skills, qualifications and insurances up to date.
- Always inform a parent if
 - You accidentally hurt a young person
 - A young person seems distressed in some manner
 - A young person becomes sexually aroused by your actions
 - A young person misunderstands or misinterprets something you have done

3. Poor Practice

- Never spend time alone with young people way from others
- Take Young People to your home where they will be alone with you
- Engage in rough, physical or sexually provocative games
- Never share a room with a young person (tours etc)
- Never make sexually suggestive remarks to a young person.
- Never allow inappropriate language to be used unchallenged
- Never do things of a personal nature for a young person that they should do themselves
- Transport Young People in your car alone

- Transport Young People if you are not insured, your car has not a valid MOT or you are disqualified from driving (see Exclusion section)

4. Old Maldonians Badminton Club Welfare Incident form

These forms can be obtained via the Club Welfare Officer. These must be completed if any of the best practice guidelines above are breached or if concerns are expressed, disclosed or witnessed and sent to the Club Welfare Officer immediately.

5. Photography or use of video

Parents' permission should be sought before young people's pictures are put on the website.

The club does not encourage use of photographic or video technology.

6. Changing facilities

Adults should not shower with children under 16

If young people do not wish to shower in public they should be put under no pressure to do so. Encourage them to do so at home

7. Guidance for parents

Parents should be made aware that; Old Maldonians Badminton Club encourage coaching staff to be appropriately qualified and aware of all child protection issues

If a parent is late to collect their son/daughter the club will

- Attempt to make contact with the parent/carer
- Wait with the young person (preferably accompanied by other adults)
- Not send a child home with another person without prior permission
- Remind parents/carers re late collection
- At a last resort inform social services or the police

8. Use of alcohol or illegal substances

Young people will not be allowed to drink alcohol, smoke or take illegal substances while at Old Maldonians Badminton Club.

Adults should not drink alcohol, smoke or take illegal substances while in charge of young persons.

9. Indicators of abuse

Through training Old Maldonians Badminton Club coaches will be able to recognise situations where children may have been abused, and guidelines exist to help them assist the young person in an appropriate manner and are set out in full in the Badminton England policy document.

10. Bullying and harassment

Similarly to the case with abuse Old Maldonians Badminton Club staff will be able to recognise situations where this is occurring and is obviously at odds with our policy of providing an environment where young people can enjoy their badminton. The Club Welfare Officer will be informed and necessary steps will be taken to ensure that the matter is dealt with swiftly and efficiently.

11. Recruitment

Old Maldonians Badminton Club uses the Essex Country Council enhanced disclosure and barring system (DBS) to check the suitability of volunteers and coaches. Volunteers and coaches receive safeguarding training in line with this policy every three years.

12. Visibility

Old Maldonians Badminton Club will ensure that all members and parents within the club are aware of this document and the obligations that go with it.

Adopted – March 2020

Review Date – March 2021